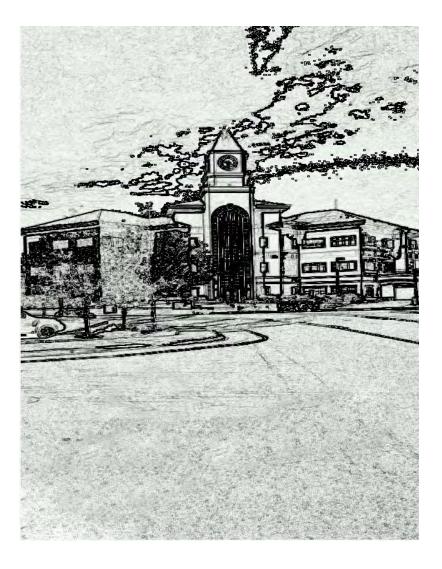
PORT ORCHARD POLICE DEPARTMENT



ZOO9 ANNUAL REPORT



City of Port Orchard Police Department

Alan L. Townsend, Chief of Police 546 Bay Street, Port Orchard, WA 98366 Voice: 360.876.1700 Fax: 360.876.5546 atownsend@cityofportorchard.us www.cityofportorchard.us



Mayor Coppola, City Council Members, Community Members:

I am pleased to present to you the 2009 Port Orchard Police Department Annual Report.

This was another great year in reductions, per capita, for violent and property crimes. This is the second year in a row that we have seen decreases. Prior to that we were regularly on the "top ten list" for violent crime per capita cities. In 2008 we dropped to 15th and this year we dropped to 22nd in violent crime. I suspect that we have leveled off in these categories for future years. In raw numbers, we did see an increase in aggravated assaults and thefts, while at the same time significant decreases in murder, sexual assault, robbery, burglary and motor vehicle theft. We continue to see clearance rates in our reported crimes that are significantly better than the national average, which speaks volumes about the quality of work performed by the officers.

One of the biggest milestones of 2008 was the annexation of McCormick Woods, The Ridge, and commercial property around Bethel and Sedgwick. This was a test of our resources as we saw a spike in calls for police service while we worked to get two new officers trained and on the street. I am happy to say that the two officers we added have proven to be incredible additions to our department.

Even with a higher call volume and a significant increase in the geographical area of the city, we continue to maintain some of the lowest response times in the county. In 2009 we saw significant reductions in violent crimes and property crimes in our schools, which is very positive news, while the number of service calls to the schools increased. Hopefully by being engaged in proactive policing and outreach within the school system, we can help prevent illegal behavior, one of the goals of the school resource officer program.

Our quality service audit numbers again show that customers who use our service grade us an A or A+ in every category. We continue to look at ways to improve visibility in our neighborhoods, as just barely a majority of survey participants feel they receive appropriate police presence in their neighborhoods.

Even while dealing with a higher number of requests for police service and the costs associated with two new officers, we were able to make that work with virtually identical budgets in 2010 as we had in 2009. Thanks in part to a federal grant that is paying for one officer and other cutbacks within the budget to fund the other officer. Budgets are obviously tight everywhere during these economic times but we will continue to maintain our primary objective to provide the highest level of service possible to our customers.

On behalf of the women and men of your police department, we look forward to an exciting 2010 full of even more positive change.

Sincerely,

alan L. Townsend

Alan L. Townsend Chief of Police



MISSION STATEMENT

DEPARTMENT MISSION

The mission of the Port Orchard Police Department is to work in partnership with the community to protect life and property and to enhance the quality of life in our city through proactive problem solving, fair and equitable law enforcement, and the effective use of resources.

DEPARTMENT VALUES

• Our employees are our most valued resource. We value each employee's contribution to the effectiveness of our organization and their participation in the decision making process. We strive to provide opportunities for individual achievement, personal growth, professional development, and recognition of our employees.

• We are committed to a standard of excellence in our profession. We pursue the highest levels of achievement, professionalism, and quality in the services we provide to our community.

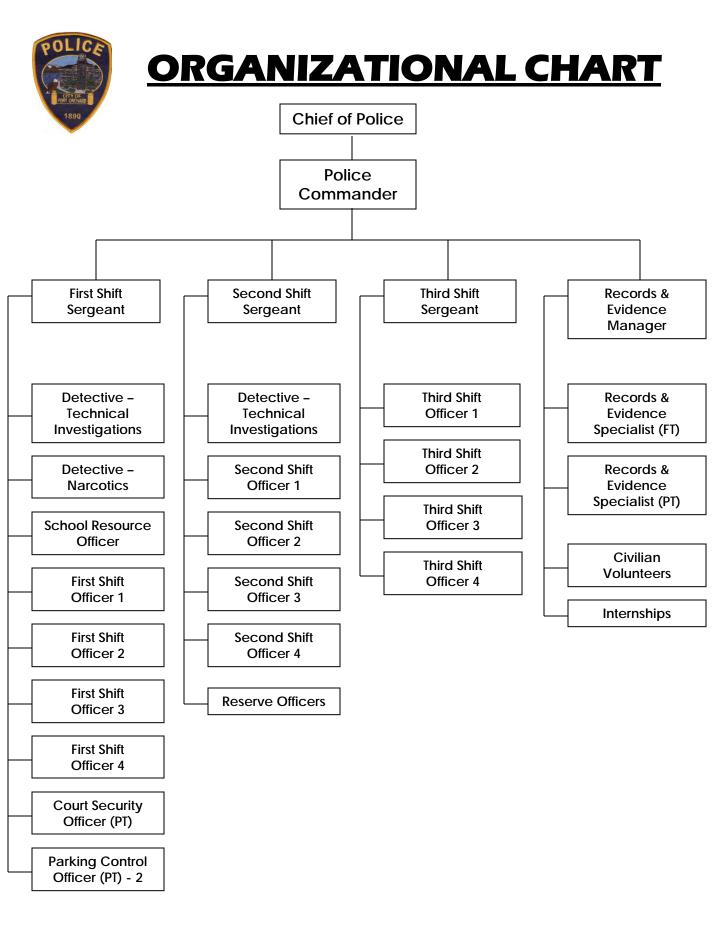
• We strive to maintain the highest levels of integrity, ethics, and morals by adhering to the high standards established in the Police Officers Code of Ethics and the foundations established in the Constitution and the laws of the United States and the State of Washington.

• We are committed to the concept of teamwork. We create positive working relationships through community based problem solving, respect toward citizens and coworkers, unity of purpose, and mutual ownership in our department and the services we provide.

- We value the sanctity of life and the equitable treatment of all people.
- We value working with our citizens to solve community based problems.
- We serve with pride within ourselves and the community that we serve.

DEPARTMENT OBJECTIVES

Identify Opportunities Imagine the Possibilities Align Partners Empower Employees Think, Act, Move as One Engage the Community Fulfill the Promise Map the Future





DEPARTMENT DIVISIONS

ADMINISTRATIVE DIVISION

| Chief of Police | Media Relations |
|---------------------------|---------------------------|
| Professional Standards | Grant Administration |
| SUPPORT | DIVISION |
| Records / Service Desk | Education and Training |
| Evidence | Crime Analysis |
| Volunteer Program | Property / Supply |
| Reserve Program | Crime Prevention |
| Emergency Management | Court Security |
| OPERATIO | VS DIVISION |
| Community Policing | Narcotics |
| Bicycle Patrol | Marine Patrol |
| Liquor and Vice | Traffic Enforcement |
| K-9 Operations | SRO Program |
| Technical | Parking |

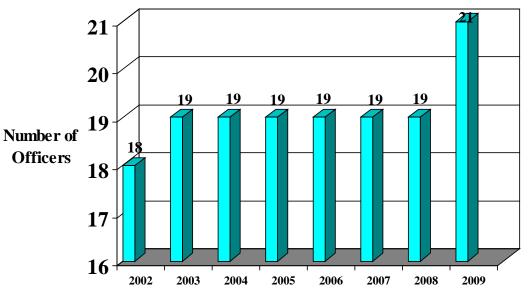
Iechnical Investigations Parking Control



PERSONNEL STATISTICS

ALLOCATION OF PERSONNEL

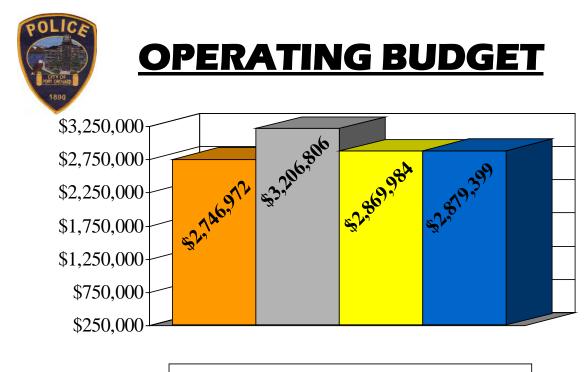
| <u>Personnel</u> | <u>Admin.</u> | <u>Support</u> | Operations | <u>Total</u> |
|------------------------|---------------|----------------|-------------------|--------------|
| Chief of Police | 1.00 | | | 1.00 |
| Police Commander | | 1.00 | | 1.00 |
| Sergeant | | | 3.00 | 3.00 |
| Detective | | | 3.00 | 3.00 |
| Police Officer | | | 13.00 | 13.00 |
| Records/Evidence Mgr. | | 1.00 | | 1.00 |
| Records/Evidence Spec. | | 1.50 | | 1.50 |
| Public Service Officer | | .50 | 1.00 | 1.50 |



Year

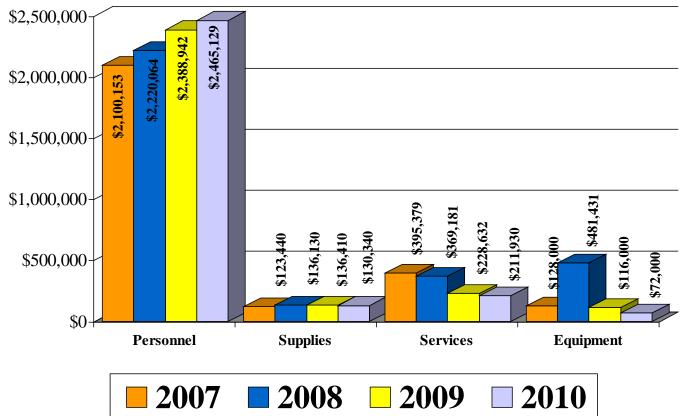
SALARY SCHEDULE

| | <u>Annual Minimum</u> | <u>Annual Maximum</u> |
|-----------------------------|-----------------------|-----------------------|
| Chief of Police | \$ 86,050 | \$117,146 |
| Police Commander | \$ 95,098 | \$104,832 |
| Police Sergeant | \$ 67,974 | \$ 75,296 |
| Police Officer | \$ 52,354 | \$ 64,771 |
| Recruit Officer | | \$ 47,154 |
| Records/Evidence Manager | \$ 43,493 | \$ 53,414 |
| Records/Evidence Specialist | \$ 35,048 | \$ 44,512 |
| PSO – Court Security (PT) | \$ 23,650 | \$ 28,122 |
| PSO – Parking Control (PT) | \$ 19,115 | \$ 22,266 |



2007 2008 2009 2010

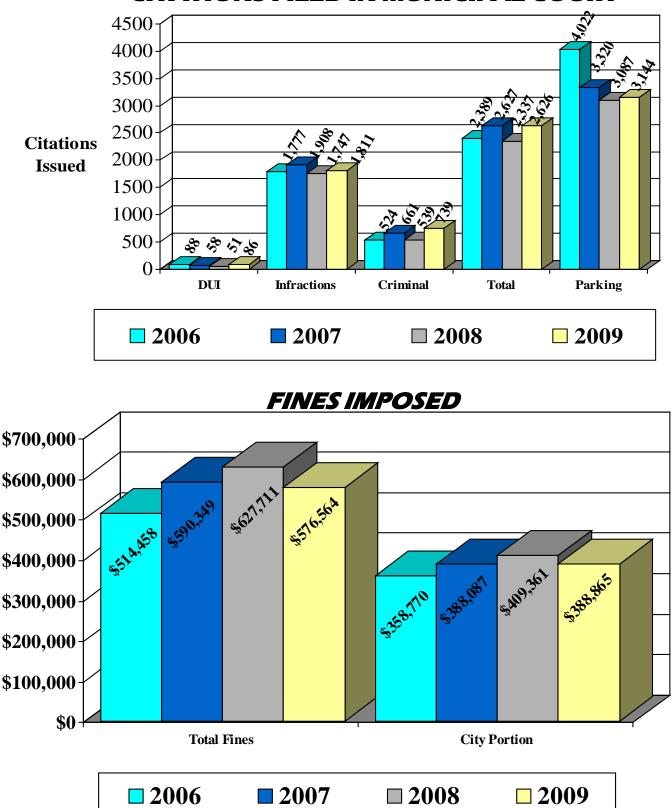
BUDGET DISTRIBUTION





MUNICIPAL COURT FILINGS

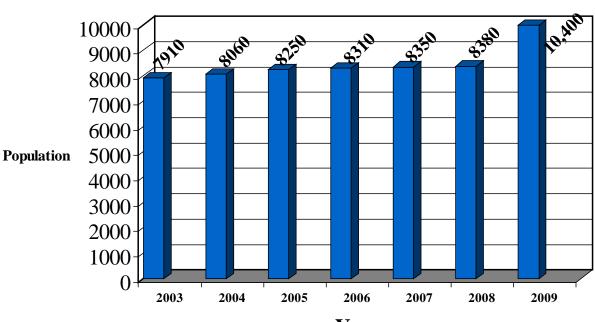
CITATIONS FILED IN MUNICIPAL COURT





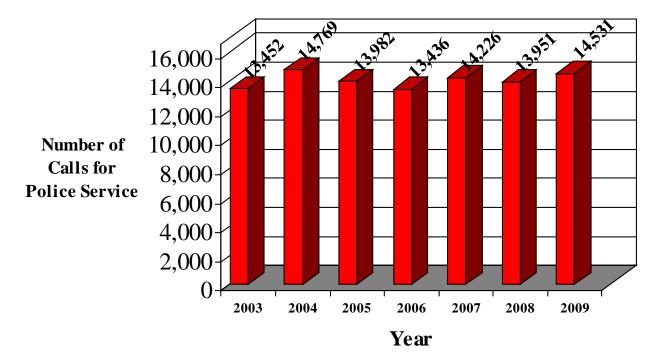


POPULATION TRENDS





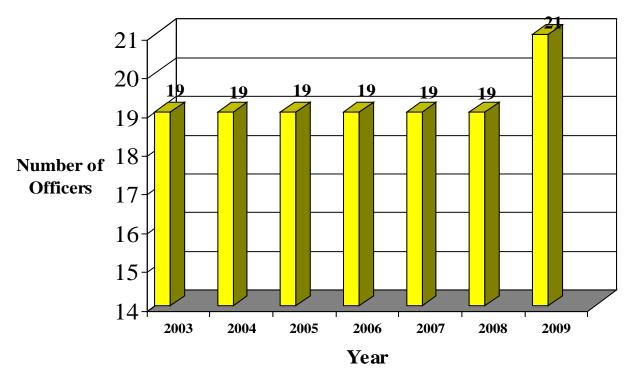
POLICE CALLS FOR SERVICE



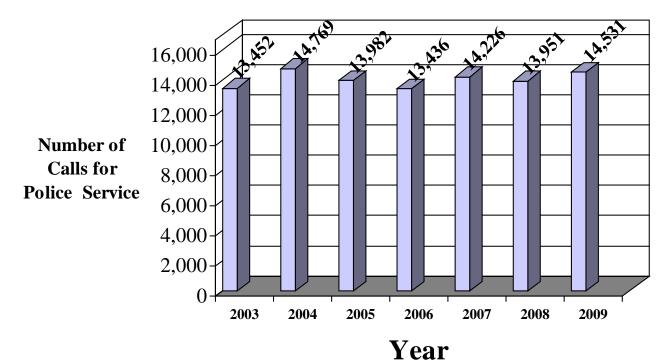




COMMISSIONED POLICE OFFICERS



CALLS FOR POLICE SERVICE





CALLS FOR POLICE SERVICE

CALLS FOR SERVICE BY MONTH

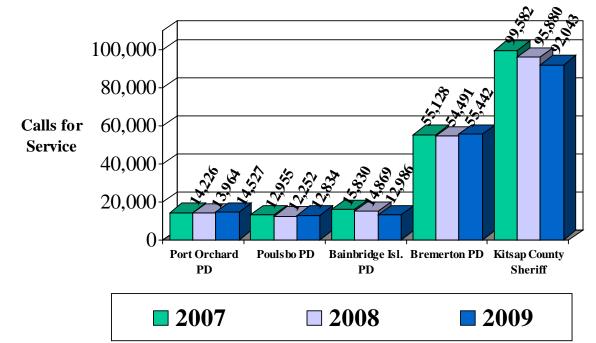
| Month | <u>2004</u> | <u>2005</u> | <u>2006</u> | <u>2007</u> | <u>2008</u> | <u>2009</u> |
|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|
| January | 1162 | 1165 | 1158 | 990 | 1144 | 1368 |
| February | 1043 | 969 | 1037 | 1071 | 1176 | 1261 |
| March | 1241 | 1141 | 1151 | 1235 | 1145 | 1114 |
| April | 1270 | 1101 | 1009 | 1278 | 1164 | 1110 |
| Мау | 1262 | 1386 | 1264 | 1256 | 1287 | 1161 |
| June | 1333 | 1212 | 1099 | 1235 | 1229 | 1183 |
| July | 1312 | 1294 | 1209 | 1093 | 1229 | 1281 |
| August | 1197 | 1282 | 1138 | 1019 | 1138 | 1210 |
| September | 1212 | 1211 | 1131 | 1095 | 1146 | 1204 |
| October | 1318 | 1183 | 1209 | 1352 | 1087 | 1189 |
| November | 1166 | 908 | 1018 | 1225 | 1123 | 1182 |
| December | 1253 | 1130 | 1013 | 1377 | 1096 | 1268 |
| Totals | 14,769 | 13,982 | 13,436 | 14,226 | 13,964 | 14,531 |
| Diff. Prev. Yr. | + 9.8% | - 5.3% | - 3.9% | + 5.9% | - 1.8% | + 4.1% |

SELECTED CALLS FOR SERVICE

| CALL NATURE | <u>′08</u> | <u>'09</u> | CALL NATURE | <u>'08</u> | <u>'09</u> | CALL NATURE | <u>′08</u> | <u>'09</u> |
|-----------------------------|------------|------------|--------------------------------|------------|------------|-----------------------------|------------|------------|
| Abandoned Vehicles | 21 | 15 | Vehicle Impounds | 6 | 2 | Reckless Driving | 198 | 201 |
| Alarm Calls | 299 | 326 | Provide Information to Police | 77 | 100 | Recovery of Stolen Property | 58 | 33 |
| Animal Problems | 85 | 121 | Intoxicated Person | 74 | 48 | Repossessed Vehicle | 28 | 36 |
| Assaults | 190 | 202 | Keep the Peace | 32 | 51 | Rescue/Fire Dual Response | 0 | 57 |
| Assists to Outside Agencies | 256 | 359 | Kidnapping | 0 | 1 | Robbery | 13 | 4 |
| Boat Violations/Nav. Haz. | 32 | 13 | Liquor Violations | 12 | 5 | Runaway | 28 | 35 |
| Bomb Threats | 2 | 2 | Littering Complaint | 8 | 11 | Sex Offense | 94 | 93 |
| Burglaries | 166 | 157 | Lost Property | 11 | 7 | Shoplifting | 27 | 63 |
| Child Abuse/Neglect | 111 | 79 | Loud Party | 51 | 55 | Stabbing | 2 | 3 |
| Civil Problem | 103 | 132 | Malicious Mischief | 169 | 166 | Suicide/Suicidal Threats | 71 | 71 |
| Child Custody Disputes | 41 | 43 | Mental Investigation | 17 | 13 | Suspicious Activity | 375 | 439 |
| Death Calls | 9 | 15 | Miscellaneous Investigation | 316 | 337 | Theft | 369 | 397 |
| Drive-by Shooting | 1 | 2 | Missing Person | 30 | 25 | Threats | 111 | 111 |
| Driving Under the Influence | 154 | 190 | Vehicle Collision (non-injury) | 327 | 422 | Traffic Hazard | 340 | 311 |
| Domestic Violence | 288 | 342 | Vehicle Collision (injury) | 132 | 50 | Transports | 79 | 50 |
| Escape from Custody | 4 | 1 | Narcotics Complaint | 74 | 88 | Trespass | 27 | 24 |
| Fireworks | 43 | 39 | Noise Complaint | 160 | 117 | Unknown Problem | 90 | 115 |
| Found Property | 39 | 63 | Overdose | 0 | 0 | Unwanted Subject | 95 | 70 |
| Fraud | 120 | 134 | Open Door | 21 | 27 | Vehicle Theft | 51 | 58 |
| Follow-Up | 1123 | 1305 | Explosives | 0 | 0 | Verbal Dispute | 77 | 17 |
| Drowning | 0 | 0 | Parking Complaint | 72 | 79 | Water Rescue/Boat Fire | 12 | 15 |
| Graffiti | 22 | 14 | Patrol Check | 1357 | 263 | Welfare Check | 144 | 122 |
| Gunshot Injury | 1 | 3 | Protection Order Violation | 77 | 73 | 911 Hang-Up Calls | 279 | 261 |
| Gun Violation | 27 | 44 | Prowler | 49 | 62 | Warrants | 402 | 389 |
| Harassment | 99 | 98 | Pursuit | 4 | 1 | | | |

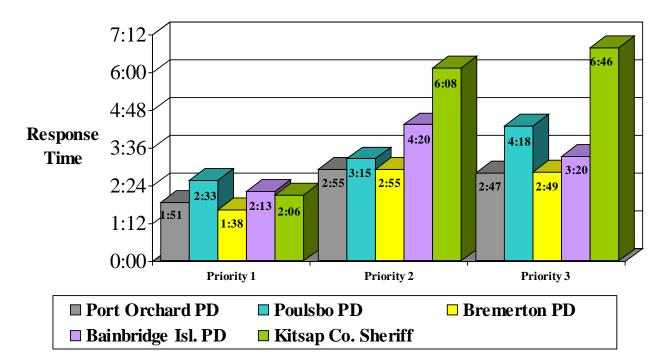




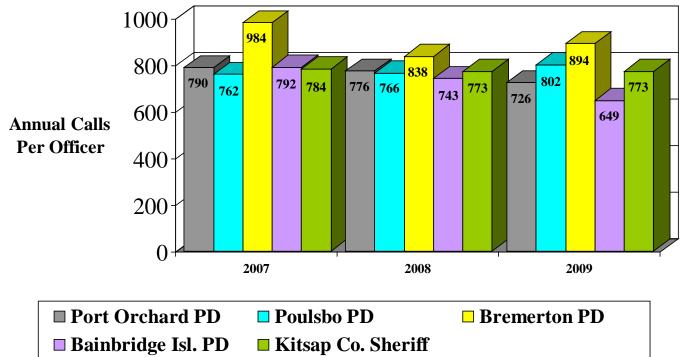


RESPONSE TIME TO CALLS

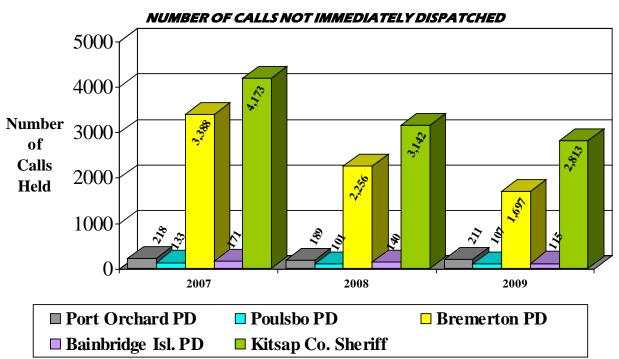
AS OF DECEMBER 31, 2009







HELD CALLS BY AGENCY



SPECIALIZED UNIT STATISTICS

SCHOOL RESOURCE OFFICER ACTIVITY

| | <u>2006</u> | <u>2007</u> | <u>2008</u> | <u>2009</u> |
|--------------------------|-------------|-------------|-------------|-------------|
| Crimes Against Persons: | 37 | 31 | 25 | 19 |
| Crimes Against Property: | 85 | 60 | 68 | 29 |
| Drug Violations: | 11 | 10 | 12 | 6 |
| Other Agency Assists: | 8 | 7 | 4 | 14 |
| Service Calls: | 271 | 661 | 720 | 866 |

WESTNET NARCOTICS TASK FORCE ACTIVITY

| | | <u>2007</u> | <u>2008</u> | <u>2009</u> |
|-------------------------|----------------------|-------------|-------------|-------------|
| Cases Initiated: | | 116 | 125 | 113 |
| Total Arrests: | | 233 | 162 | 152 |
| Warrant Services: | | 115 | 97 | 72 |
| Narcotics Seized: | Marijuana Grows | 33 | 48 | 54 |
| | Marijuana (pounds) | 69 | 127 | 69 |
| | Methamphetamine (g | rams) 2,104 | 1,138 | 1,989 |
| | Heroin (grams) | 1,230 | 3,521 | 309 |
| | Cocaine (grams) | 228,141 | 11 | 38 |
| | Club Drugs (tablets) | | | 30,905 |
| Methamphetamine Labs: | 6 | 4 | 2 | |
| Methamphetamine Lab Dum | p Sites: | 2 | 7 | 1 |

NARCOTICS CANINE ACTIVITY

| Currency Seized: | \$12,505 | Training Hours: | 95 Hours |
|-----------------------------|-----------|--------------------------------------|----------|
| Paraphernalia Items Seized: | 24 | School Searches: | 5 |
| Marijuana Seized: | 88 grams | Correction Facility Searches: | 0 |
| Methamphetamine Seized: | 152 grams | Public Demonstrations: | 4 |

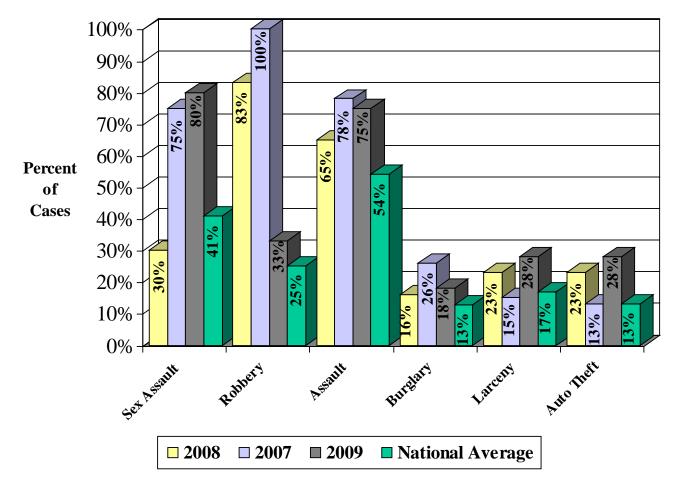


CRIME STATISTICS

INDEX CRIMES REPORTED

| <u>Classification</u> | <u>2008</u> | <u>2009</u> | <u>Change</u> |
|-----------------------|-------------|-------------|---------------|
| Murder | 2 | 0 | - 100 % |
| Sexual Assault | 9 | 5 | - 44 % |
| Robbery | 6 | 3 | - 50 % |
| Aggravated Assault | 33 | 44 | + 33 % |
| Burglary | 127 | 113 | - 11% |
| Larceny/Theft | 312 | 429 | + 38 % |
| Motor Vehicle Theft | 22 | 18 | - 18 % |
| Arson | 4 | 4 | |
| Violent Crime Total | 50 | 52 | + 4% |
| Property Crime Total | 465 | 554 | + 21 % |

CLEARANCE RATE OF CRIMES REPORTED





CRIME STATISTICS

INDEX CRIMES REPORTED <u>STATEWIDE</u>

| <u>Classification</u> | <u>2008</u> | <u>2009</u> | <u>Change</u> |
|-----------------------|-------------|-------------|---------------|
| Murder | 190 | 181 | - 4.7 % |
| Sexual Assault | 2,578 | 2,470 | - 4.2 % |
| Robbery | 6,206 | 6,629 | + 6.8 % |
| Aggravated Assault | 12,228 | 12,483 | + 2.1 % |
| Burglary | 51,385 | 51,738 | + 0.7 % |
| Larceny | 162,276 | 166,301 | + 2.5 % |
| Motor Vehicle Theft | 27,730 | 23,023 | - 17.0 % |
| Arson | 1,565 | 1,550 | - 1.0 % |
| Violent Crime Total | 21,202 | 21,763 | + 2.6 % |
| Property Crime Total | 242,956 | 242,612 | - 0.1 % |

SELECTED MISDEMEANOR ARRESTS & CITATIONS BY OFFENSE

| OFFENSE | <u>′08</u> | <u>'09</u> | <u>OFFENSE</u> | <u>′08</u> | <u>'09</u> |
|-------------------------------------|------------|------------|--------------------------------|------------|------------|
| Animal Violations | 6 | 8 | Assault - Domestic Violence | 36 | 55 |
| Assault – Simple | 22 | 51 | Speeding | 877 | 812 |
| Boating/Marine | 1 | 5 | Child Restraint | 2 | 0 |
| Weapons Violations | 8 | 6 | Trespass | 15 | 23 |
| Defective Vehicle Equipment | 47 | 65 | Disorderly Conduct/Threats | 18 | 24 |
| Drivers License Violations | 86 | 64 | DUI | 51 | 94 |
| Drug Related | 98 | 106 | Suspended License | 290 | 408 |
| Fail to Yield/Stop | 88 | 89 | False Information/Reporting | 4 | 9 |
| Hit and Run | 8 | 16 | Illegal use of Studded Tires | 2 | 0 |
| Improper Lane Change/Passing | 62 | 26 | No Valid Insurance | 433 | 498 |
| Fail to Obey Traffic Control Device | 126 | 154 | Lewd Conduct/Ind. Exposure | 7 | 6 |
| Improper/No Registration/Plates | 217 | 249 | Negligent/Reckless Driving | 17 | 30 |
| Minor in Possession/Supply to Minor | 40 | 30 | Littering | 3 | 1 |
| Malicious Mischief | 12 | 14 | Malicious Mischief – Domestic | 2 | 5 |
| Child Unattended in Vehicle | 1 | 1 | Misc. Unsafe Driving Practices | 68 | 98 |
| Open Alcohol Container | 7 | 13 | Obstruct Police Officer | 25 | 14 |
| Resisting Arrest | 4 | 10 | Seatbelt Violation | 30 | 25 |
| Public Disturbance/Fighting | 9 | 26 | Theft | 40 | 87 |
| Violation Protect/No Contact Order | 7 | 27 | Wrong Way on One Way | 43 | 4 |
| Parking Related | 2 | 2 | Stalking | 2 | 0 |
| Poss. Stolen Prop./Burglar Tools | 1 | 3 | Pass Bus with Stop Arm Out | 0 | 1 |
| Disrupt School Activities | 2 | 2 | Liquor License Violations | 4 | 0 |



CRIME STATISTICS

VIOLENT CRIME

FOR CITIES OVER 4,000 POPULATION

BASED UPON PART 1 CRIMES

| <u>RANK</u> | <u>CITY</u> (previous years rank) | VIOLENT CRIM | ES/1000 PEOPLE |
|-------------|--|--------------|----------------|
| | | <u>2009</u> | <u>2008</u> |
| 1/2 | Tacoma (3) | 9.5 | 9.9 |
| 1/2 | Lakewood (4) | 9.5 | 9.2 |
| 3 | Tukwila (2) | 9.1 | 10.0 |
| 4 | Wapato (1) | 7.9 | 10.3 |
| 5 | Shelton (9) | 7.0 | 6.2 |
| 6 | Bremerton (5) | 6.8 | 8.4 |
| 7 | Seattle (not listed) | 6.4 | 5.8 |
| 8 | Toppenish (6) | 6.3 | 7.0 |
| 9/10 | Spokane (8) | 6.2 | 6.6 |
| 9/10 | Yakima (not listed) | 6.2 | 5.1 |
| 22 | Port Orchard (15) | 5.0 | 5.9 |

PROPERTY CRIME

FOR CITIES OVER 4,000 POPULATION

BASED UPON PART 1 CRIMES

| <u>RANK</u> | <u>CITY</u> (previous years rank) | PROPERTY CRIMES/1000 PEOPLE | |
|-------------|--|-----------------------------|-------------|
| | | <u>2009</u> | <u>2008</u> |
| 1 | Tukwila (1) | 180.4 | 156.7 |
| 2 | Burlington (2) | 131.6 | 120.9 |
| 3 | Union Gap (3) | 112.3 | 118.0 |
| 4 | Shelton (4) | 94.0 | 98.6 |
| 5 | Chehalis (6) | 79.6 | 89.7 |
| 6 | Moses Lake (5) | 79.0 | 95.2 |
| 7 | Puyallup (not listed) | 77.8 | 71.8 |
| 8 | Fife (10) | 77.7 | 75.9 |
| 9 | Kelso (not listed) | 75.9 | 71.3 |
| 10 | Wapato (9) | 74.9 | 79.9 |
| 29 | Port Orchard (27) | 54.2 | 55.2 |

QUALITY SERVICE AUDIT



A RANDOM SURVEY OF CITIZENS WITH DOCUMENTED CONTACTS WITH POLICE

| >WAS THE OFFICER PROMPT? | <u>YES</u> | <u>N0</u> |
|---|-------------|-----------|
| >WAS THE OFFICER PROMPT? | 99 % | 1% |
| >WHEN THE OFFICER ARRIVED, DID THE OFFICER DEMONSTRATE A GENUINE INTEREST IN YOUR PROBLEM? | 97 % | 3% |
| >DID THE OFFICER TREAT YOU WITH COURTESY AND RESPECT? | 99 % | 1% |
| >DID THE OFFICER ACT IN A PROFESSIONAL MANNER? | 99 % | 1% |
| >WAS THE OFFICER THOROUGH WITH THE INVESTIGATION? | 97 % | 3% |
| >DID THE OFFICER ADEQUATELY EXPLAIN YOUR RIGHTS AND RESPONSIBILITIES? | 97 % | 3% |
| >DID YOU FEEL COMFORTABLE TALKING TO THE OFFICER? | 97 % | 3% |
| >DID YOU FEEL THE OFFICER WAS SUPPORTIVE OF YOU? | 99 % | 1% |
| >IF FOLLOW-UP WAS NECESSARY, WAS THE OFFICER READILY AVAILABLE? | 99 % | 1% |
| >OVERALL, DID YOU FEEL SATISFIED WITH THE OFFICER'S | 99 % | 1% |

PERFORMANCE OF DUTY?



Port Orchard Police officers participate in the annual mock crash scene for SK High School students. The goals of the program are to illustrate the dangers of driving under the influence of alcohol and drugs.



QUALITY SERVICE AUDIT

A RANDOM SURVEY OF CITIZENS WITH DOCUMENTED CONTACTS WITH POLICE

SUPPLEMENTAL SURVEY DATA

| | YES | <u>N0</u> |
|--|-------------|-----------|
| >I FEEL SAFE IN MY HOME | 77 % | 23% |
| >I FEEL SAFE WALKING ALONE IN MY NEIGHBORHOOD | 75% | 25% |
| >I FEEL SAFE WALKING WITH OTHERS IN MY NEIGHBORHOOD | 90% | 10% |
| >POLICE PRESENCE IN MY NEIGHBORHOOD IS APPROPRIATE FOR THE NEED | 60% | 40% |

TRAFFIC ENFORCEMENT IN PORT ORCHARD MEETS THE NEEDS OF THE COMMUNITY SA: 19% A: 57% U: 18% D: 5% SD: 1% THE PORT ORCHARD POLICE DEPARTMENT IS PROVIDING THE APPROPRIATE AMOUNT OF PATROLLING ON FOOT SA: 11% A: 24% U: 51% D: 10% SD: 4% THE PORT ORCHARD POLICE DEPARTMENT TREATS PEOPLE WITH RESPECT SA: 34% A: 45% U: 21% D: 0% SD: 0% THE PORT ORCHARD POLICE DEPARTMENT RESPONDS TO EMERGENCY CALLS IN A TIMELY MANNER SA: 36% A: 45% U: 18% D: 1% SD: 0% THE PORT ORCHARD POLICE DEPARTMENT DOES ITS JOB WELL SA: 35% A: 43% U: 21% D: 1% SD: 0% **KEY:** SA = STRONGLY AGREE; A = AGREE; U = NO STRONG FEELINGS EITHER WAY;

D = DISAGREE; SD = STRONGLY DISAGREE



DEPARTMENT PERSONNEL

"OUR MOST VALUABLE RESOURCE"

| Chief of Police | | <u>Joined</u> |
|---|-------------|---------------|
| Alan L. Townsend | | 12/14/99 |
| Police Commander | | |
| Geoffrey C. Marti | | 03/17/08 |
| Police Sergeant | | |
| Dale Schuster | | 09/26/85 |
| Jason Glantz | | 08/28/95 |
| Trey Holden | | 03/19/01 |
| Police Officer | | |
| Jerry Jensen | | 06/02/80 |
| Ron Patterson | (07/23/73)* | 12/15/80 |
| E. Jerry Martin | | 11/02/84 |
| Robert MacFann | | 10/01/98 |
| Elizabeth Deatherage | | 04/20/99 |
| Erik Wofford | | 09/07/00 |
| Randy Ernst | | 09/21/03 |
| Marvin McKinney | | 10/27/04 |
| Jimmie Foster | | 02/21/06 |
| George Counselman | | 04/10/06 |
| David Walker | | 08/31/06 |
| Charles Schandel | | 11/03/06 |
| David Humphrey | | 06/16/08 |
| Andrew Brandon | | 11/29/08 |
| Steve Morrison | | 03/03/09 |
| Donna Main | | 09/28/09 |
| Support Staff | | |
| Cyndi Circelli | | 05/04/00 |
| Valarie Francom | | 10/21/02 |
| Holly Lindberry | | 06/04/07 |
| Public Service Officer | | |
| James Haner | | 04/28/01 |
| Maureen Wheeler | | 09/11/06 |
| Melinda Lohre | | 07/02/07 |
| Reserve Officer | | |
| Bruce Baillie | | 05/25/91 |
| Cliff Higashi | | 10/27/06 |
| Jay Wheeler | | 11/17/06 |
| * Indicates date started with the city in another department. | | |